

SCHOOL DISTRICT OF PITTSVILLE BOARD POLICY

STUDENTS

STUDENT POLICIES GOALS

PUBLIC NOTIFICATION OF STUDENT NONDISCRIMINATION POLICY

411- Exhibit 1

The Pittsville School District prohibits all forms of unlawful discrimination against students and other persons in all aspects of the District's programs and operations. Accordingly, consistent with section 118.13 of the state statutes, no person shall unlawfully be denied admission to any public school in this District, or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil service, recreational or other program or activity because of the person's sex, sexual orientation, race, color, national origin, ancestry, religion, creed, pregnancy, marital or parental status, any physical, mental, emotional or learning disability, or any other legally-protected status or classification.

The District likewise requires and enforces nondiscrimination in a manner consistent with the rights and obligations established under all applicable federal civil rights laws, including the current provisions of Titles IV and VI of the Civil Rights Act of 1964 (race, color, religion, sex, or national origin), Title IX of the Education Amendments of 1972 (sex), Section 504 of the Rehabilitation Act (disability), the Americans with Disabilities Act (including Title II of the ADA, which prohibits discrimination on the basis of disability in state and local government services), the Age Discrimination Act of 1975 (age), and the civil rights provisions associated with the District's participation in federal meal programs.

The District's commitment to nondiscrimination and to responding appropriately to any report, allegation, or confirmed incident of unlawful discrimination against any student is further addressed in the School Board's policies, including but not limited to *Board Policy 113, Board Policy 411, and Board Policy 411.11*. As further required by the Board's policies and applicable law:

- The District provides legally-required accommodations and appropriate educational services or programs for students who have a qualifying disability, regardless of the nature or severity of the disability. The District also provides for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for religious accommodations shall be made in writing and approved by the building principal.
- Pursuant to the current provisions of Title IX of the Education Amendments of 1972 and under the regulations set forth in Chapter 106 of Title 34 of the Code of Federal Regulations ("the federal Title IX regulations"), the District does not unlawfully discriminate on the basis of sex in any education program or activity that the District operates. A more comprehensive notice covering the application of Title IX to the District is available on the District's website at www.pittsville.k12.wi.us. The District's Title IX notice identifies each of the District's designated Title IX Coordinators and includes additional information on how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment under Title IX, and the manner in which the District will respond to such reports or complaints.
- The District shall provide children of homeless individuals and unaccompanied homeless youth as identified under federal law, equal access to the same free, appropriate public education, including the provision of comparable services, as the District provided to other children and youth who reside in or otherwise attend school in the District.
- All District career and technical education opportunities are offered to students on a nondiscriminatory basis. Additional information regarding such program offerings and the applicable admission/participation criteria can be obtained on the District's website or by contacting any school's guidance office.

When acceptable to the complaining party, the District encourages informal resolution of discrimination complaints and related concerns. However, a formal complaint resolution procedure is available to address allegations of unlawful discrimination and/or any alleged violation of the District's equal educational opportunities policies.

Questions concerning this notice, the District's nondiscrimination and equal educational opportunities policies, policy compliance, or the District's complaint procedures may be directed to the nondiscrimination coordinator identified in this notice.

Any person may report a concern or allegation of prohibited student discrimination or prohibited retaliation to the nondiscrimination coordinator designated in this notice or to any other District-designated nondiscrimination coordinator who is identified in any separately applicable Board Policy, including *Board Policy 113*. The report or complaint initially may be submitted (1) in person (whether verbally or in writing), (2) by U.S. mail, (3) by telephone, or (4) by electronic mail. Other methods that result in the coordinator actually receiving the report or complaint are also acceptable.

The contact information for the District's primary nondiscrimination coordinator for student matters is as follows:

Danielle Wilke, Director of Student Services
School District of Pittsville, 5459 Elementary Avenue, Suite 2, Pittsville, WI 54466.
715-884-5233 wilkedan@pittsville.k12.wi.us

The nondiscrimination coordinator identified above is authorized to receive any student discrimination complaint, including any complaint arising under Chapter PI 9 (student nondiscrimination under state law) or Chapter PI 41 (accommodation of students' religious beliefs) of the Wisconsin Administrative Code. The coordinator identified above also serves as a District Title IX Coordinator, as a District ADA/Section 504 Coordinator, and as the District's liaison for homeless children and youth.

Board Policy 113 further provides that an individual who is alleged to be the victim of conduct that could constitute sexual harassment under the federal Title IX regulations, or a parent or guardian who has a legal right to act on behalf of such an individual, may file a formal complaint of sexual harassment. Any such formal complaint of Title IX sexual harassment shall be submitted in writing or as an electronic submission to a District Title IX Coordinator in person, by U.S. mail, or by electronic mail.

Formal complaints alleging Title IX sexual harassment will be processed using the District's designated Title IX grievance process for such complaints. Unless applicable laws require the use of other processes (e.g., for certain special education matters), any other reports or complaints of prohibited student discrimination or prohibited retaliation will normally be processed under the complaint procedures that the District has established under *Board Policy 411*. For a complete copy of such complaint procedures, refer to *411-Rule* on the District's website.

By following all required procedures and timelines of the applicable non-District entity, complaints of unlawful student discrimination may also be filed externally with an appropriate state or federal court or agency. Such courts and agencies independently determine the extent to which any given complaint falls within their scope of authority.

First Reading/Approval of Updates: *July 8, 2024*