SCHOOL DISTRICT OF PITTSVILLE BOARD POLICY

STUDENTS

STUDENT POLICIES GOALS

EQUAL EDUCATIONAL OPPORTUNITIES

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The Pittsville School District is committed and dedicated to the task of providing the best education possible for every student in the District.

The District does not unlawfully discriminate in any of its programs, services, or activities on the basis of sex, sexual orientation, race, color, national origin, ancestry, religion, creed, age, pregnancy, marital or parental status, any physical, mental, emotional, or learning disability, or any other legally-protected status or classification. This commitment to nondiscrimination includes the right of students to be admitted to school and to participate fully, without unlawful discrimination, in curricular and co-curricular programs and activities, career and technical education, student services, recreational programs, and other District programs and activities.

The following nondiscrimination policy shall be printed in the student handbooks, teacher handbooks, and published annually in August in the District Newsletter and/or the official newspaper of the District.

It is the policy of the Pittsville School District, pursuant to state and federal laws and regulations, that no person may be denied admission to any public school in this District or be denied participation in, be denied the benefits of, or be discriminated against in any curricular (which would include all Career and Technical Education opportunities), extra curricular, pupil service, recreational, or other program or activity because of the person's sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, homelessness status, any physical, mental, emotional, or learning disability or any other legally-protected status or classification as required by S. 118.13, Wis. Stats. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race and national origin), and Section 504 of the Rehabilitation Act of 1973.

The District encourages informal resolutions of complaints under this policy. A formal complaint resolution procedure is available, however, to address allegations of violations of the policy in the Pittsville School District.

Any questions concerning this policy should be directed to: MATTHEW SHERWOOD, DIRECTOR OF STUDENT SERVICES, SCHOOL DISTRICT OF PITTSVILLE, 5459 ELEMENTARY AVENUE, SUITE 2, PITTSVILLE, WISCONSIN 54466, 715-884-2517 EXT 255

Children of homeless individuals and unaccompanied homeless youth (youth not in the physical custody of a parent or guardian) residing in the District shall have equal access to the same free, appropriate public education, including comparable services, as provided to other children and youth who reside in the District. Homeless children and youth shall not be required to attend a separate school or program for homeless children and shall not be stigmatized by school personnel.

The District shall provide appropriate educational services and/or programs for students who have been identified as having a qualifying disability, regardless of the nature or severity of the disability, and regardless of whether the student qualifies for the District's special education programs. Facilities modifications necessary to provide for appropriate access and participation for persons with disabilities shall be made to the extent required by law.

The District shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for accommodations shall be made in writing and approved by the building principal. Accommodations may include, but not necessarily be limited to, exclusion from participation in an activity, alternative assignments, released time from school to participate in religious activities, and opportunities to make up work missed due to religious observances. Any accommodations granted under this policy shall be provided to students without prejudicial effect.

As further identified in the District's student nondiscrimination complaint procedures and nondiscrimination notices, the following position(s) have primary responsibility for the interpretation and application of this policy and the processing of any student nondiscrimination complaints that may be filed under the procedures relating to this policy: *Danielle Wilke, Director of Student Services, School District of Pittsville, 5459 Elementary Avenue, Suite 2, Pittsville, Wisconsin 54466, 715-884-5233.* All complaints shall be brought and processed in good faith, and no person may engage in any abuse of the complaint procedures.

Notice of this policy and its accompanying complaint procedures shall be published at the beginning of each school year as a Class 1 legal notice and posted in each school building in the District. In addition, a student nondiscrimination statement shall be included in student and staff handbooks, course selection handbooks and other published materials distributed to the public describing school activities and opportunities.

Legal References:

Wisconsin Statutes

<u>Section 118.13</u> [student nondiscrimination; policy/procedures required] <u>Section 118.134</u> [race-based nicknames, logos, mascots]

Wisconsin Administrative Code

<u>PI 9</u> [student nondiscrimination; policy/procedure/notice required]

PI 41 [accommodating student religious beliefs; policy required]

Federal Laws

Title IX, Education Amendments of 1972 [sex discrimination]

Title VI, Civil Rights Act of 1964 [race, color and national original discrimination]

<u>Section 504 of the Rehabilitation Act</u> [disability discrimination; free and appropriate public education (FAPE) and reasonable accommodations]

Title II of the Americans with Disabilities Act [disability discrimination; reasonable accommodations]

[Individuals with Disabilities Education Act (IDEA); programs and services for students with disabilities; IDEA regulations at 34 C.F.R. Part 300]

McKinney-Vento Homeless Assistance Act [equal access for homeless students; required policies to remove barriers]

Age Discrimination Act of 1975 [age discrimination in programs or activities receiving federal financial assistance]

Elementary and Secondary Education Act [§6312(e)(3)(D) – nondiscrimination in admission to federally-assisted education programs on the basis of surname or language-minority status]

First Reading of Updates: June 12, 2023
Second Reading/Approval of Updates: July 10, 2023
First Reading/Approval of Updates: July 8, 2024